



October 2009

Dear Applicant,

We are delighted at your expression of interest in this exciting post. We are looking for an impressive individual with energy and vision who will develop a youthwork programme to inspire, challenge and affirm young people in building relationships, enriching community and fulfilling their potential.

The Winchester Project, or 'The Winch' as it is more commonly known, is a charity based in Swiss Cottage, Camden. Since 1973 we have worked with children and young people, often those most let down and left out by society, in a radical and relational way.

Youthwork over the past forty years has changed significantly, and has come to adopt many of society's prevailing attitudes towards young people: a general suspicion, the need for policing and the promotion of short-term, diversionary activities. The individual we employ to renew and develop our youthwork programme will need to first and foremost be an excellent professional who is passionate about working with young people in a holistic way, dedicated to improving our quality of work and prepared to take responsibility for the administration, organisation and range of responsibilities associated with our service. It is an exciting opportunity in which you will be challenged, encouraged and supported to have new ideas and put them into action.

This application pack comprises:

1. Fronting Letter
2. Application Form
3. Job Description & Person Specification
4. The Winchester Project Annual Report 2008

For further information, please see www.thewinch.org.

Completed application forms must be received by 5pm on Monday 2nd November 2009, should be marked 'YDO Recruitment' and addressed to The Winch, 21 Winchester Road, London NW3 3NR or info@winchesterproject.org.uk. We will acknowledge receipt of your application via e-mail.

Shortlisted candidates will be invited to attend interview on Saturday 7th November. The appointment will be subject to references and an enhanced disclosure from the Criminal Records Bureau.

We look forward to receiving your application.

Yours sincerely,

Paul Perkins
Director, The Winch